



WHAT'S NEXT

Host Toolkit & Facilitation Guide

SUSTAINED ACTION BETWEEN & BEYOND NO KINGS

Use this Toolkit + Facilitation Guide to Plan Your “What’s Next After No Kings?” Organizing Meeting

WE. DID. THAT.

Because of you, millions of people across this country came together on March 28 for a powerful day of mass action. But if we want to defeat President Trump and this authoritarian regime, we know the action can't stop here.

This is what comes next, together we:

- **Build Power Locally:** grow sustained organizing in your community (start a [signal chat](#) with your neighbors)
- **Protect Our Neighbors:** Push back on ICE abuses on our home turf and stand up for communities under threat. ([Join an Eyes on ICE Training](#))
- **Escalate and Innovate:** Strengthen our capacity for lawful defiance and noncooperation, no more business as usual. (Attend or host [May Day](#) actions!)
- **Defend Our Elections from Sabotage:** Prepare to protect the elections—and enforce the results. (Join efforts to defeat specific threats to election integrity)

We’re calling on you to host a “What’s Next After No Kings” local Organizing Meeting between March 29-April 12 to gather newly activated people in your community and plan for what’s next. During your meeting, talk through how you and your community can [take action](#) together.

Please note, this toolkit includes:

- a deep-dive into [why we’re asking you to organize a community meeting](#);
- What’s Next: [How to Take Action worksheet](#)
- [checklists for what to do](#) before, during, and after your organizing meetings,
- including [tips for recruitment](#) for your community gathering;
- a [sample meeting agenda](#) and [facilitation guide](#) (including a full script that you can modify);
- [helpful resources](#); and
- an [FAQ](#).

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Together, we must keep organizing. After No Kings, one of the most important things you can do is channel the energy of your community into momentum by bringing newly activated people into ongoing, sustained action.

In this together,

No Kings Coalition

P.S. Want to share this toolkit with others? nokings.org/nextsteps-toolkit

Tips for navigating this toolkit: Click on the title of a section in the table of contents below or in the “Navigate to a new section” header at the top of each page to skip to that section.

Looking for a specific word or phrase? Use the Command/Control F function to search for it in the document (Command on Macs, Control on PC).

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NEED SUPPORT?

Email us at nextsteps@nokings.org and/or join our [office hours](#) on Tuesday, April 7 from 7-8:30pm ET.

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INTRODUCTION

President Trump has spent the last year trying to rule as a dictator. He's done unfathomable harm—but **because of us** he has not successfully consolidated power at the federal level. Together, our resistance and organizing has significantly weakened him politically, but this does not mean he's less dangerous; if anything, he's more likely to escalate.

So, we need to be ready to face President Trump and his allies when they attempt to mess with the integrity of our elections. We know they're actively working to rig the rules, suppress the vote, and sabotage the election. But they will fail—because we will stop them through organized people power.

SO THIS IS WHAT WE'RE GOING TO DO:

1. BUILD POWER LOCALLY:

Starting with "what's next" community meetings. To begin to transition momentum from No Kings into local power. We will increase the portion of the population who are engaged in sustained action against the regime. [Research and history tell us](#) that **no authoritarian regime has lasted** if at least 3.5% of the population participated in sustained action against it—but that action needs to go beyond single days of mobilization. Your local organizing is key.

2. PROTECT OUR NEIGHBORS:

Push back on ICE abuses on our home turf and stand up for communities under threat.

3. ESCALATE AND INNOVATE:

Strengthen our capacity for lawful defiance and noncooperation, no more business as usual.

4. DEFEND OUR ELECTIONS FROM SABOTAGE:

Prepare to protect the elections—and enforce the results.

In order to accomplish these objectives, **we're gathering after No Kings to engage those who were activated by this moment** and direct them into next steps and ongoing community actions.

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CORE ELEMENTS OF A SUCCESSFUL MEETING

RECRUIT, RECRUIT, RECRUIT!

- Use [these template emails and text messages](#) to invite, confirm, and remind attendees about your meeting.
- Use this [template flyer](#) to spread the word around your community.

STRUCTURE & TIMING

- Plan on a total of 90 minutes for your gathering.
- We suggest about 60 minutes of content, with a cushion of about 30 minutes in case you run over, want more discussion time, or want to flow into a potluck/meal before or after (which we highly recommend!)

GOALS

- Learn how to sustain momentum after No Kings to grow our movement of resilience and resistance.
- Co-create local organizing objectives and action steps for your community to build local power and connections.

WHO/HOW MANY

- **Recruit people who attended No Kings events AND** bring in those who couldn't come.
- Be intentional about including members from your whole community, including across lines of difference. Create a welcoming and accessible space for a multiracial, cross-class, and gender diverse group of all ages.
- Your meeting could be for 10, 50, or more people. A powerful organizing meeting can still happen with just three or four motivated people—so start where you are. If you have a large group, ask friends or co-organizers to help you facilitate the meeting.

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WHERE

- Host in person meetings at a public space like a library or friendly local business, or somewhere else that makes sense to you and is safe for your community.
- You can also host these meetings virtually on Zoom, Google Meets, or another platform. Check out [this guide to Hosting Virtual Events](#).

WHEN

- Ideally, this organizing meeting will take place between March 29 and April 12 to harness the momentum after No Kings. A core organizing principle is to ask people to participate in another action within a short window of time from their first action. This keeps building relationships and providing them opportunities to make an impact.
- If you're feeling energized, we recommend selecting a future meeting to invite folks to participate in after your initial What's Next Meeting. Consider making it a regular occurrence for your community to come and build together.

COMMITMENTS

- Be sure everyone who attends commits to taking a specific action that builds your local community power and connects with one person in the room they didn't know before the event.

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CHECKLISTS BEFORE, DURING & AFTER YOUR MEETING

BEFORE YOUR MEETING

- ❑ **If you want support planning your meeting, recruit a co-host!** Ask a friend, family member, or neighbor to join you in co-hosting the meeting. This is a great way to take some work off of your plate while bringing another person into leadership.
 - ❑ **Choose a time, date, and location for your gathering.**
 - ❑ **Create an event sign up web form.**
 - ❑ You can use privacy-forward web forms like Cryptpad Form, event organizing tools like Mobilize or Luma, popular freemium tools like Google Forms, or some other platform. However you can get the word out and encourage your community to attend—please be sure to honor consent and steward their data with care! That means no re-purposing sign ups for any use that would surprise them and destroying data you no longer need. **Privacy is care, learn more [here](#).**
- **Pro Tip:** You can start with a “Save the Date” form or general interest form if you don’t have all the details yet but want to start recruiting.

❑ RECRUIT ATTENDEES!

- ❑ Set a goal for how many people you want at your gathering. Because drop-off is normal, plan for **twice that number** to RSVP. For example, if you want 10 people present, aim for 20 “yes” responses.
- ❑ Use [these template emails and text messages](#) to invite, confirm, and remind attendees about your meeting.
- ❑ **Did you organize your local No Kings event? Follow up with the folks who RSVP’d for your event and invite them to your What’s Next Meeting.**
- ❑ Bring **flyers** (here’s a [template](#)) with a QR code for your event sign-up page ([check out this guide to making QR codes](#)) to upcoming events in your community (organizing meetings, rallies, farmers’ markets, wherever people are!)
- ❑ Invite people in your network who haven’t been involved yet—friends, family, co-workers, neighbors. Make a list and choose the best way to reach each person (text, call, direct message on social media, in-person). Personal asks work best.

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- ☐ Remember, we are building a multiracial, class and gender inclusive movement—so cast a wider net! Some ideas: post your event link in like-minded group chats or closed social media groups; ask to make a quick announcement at a club meeting, faith service, union lunch, or class; hand out flyers or knock on doors in your neighborhood.
- ☐ **Recruit helpers.** People turn out more reliably when they have a role. Delegating also lightens your load. Possible asks: bring snacks or drinks; come early/stay late to help set up/clean up; lead a short icebreaker.

*****Pro Tip:*** One role we highly recommend everyone recruit for is a Safety Lead or a De-Escalation Lead **to be responsible for removing any attendees who attempt to disrupt your meeting. If you were a No Kings Host, recruit someone from your No Kings Safety Team who already has experience as a marshal/peacekeeper for this role.**

☐ Prepare the content and flow of your meeting:

- ☐ Review the [meeting agenda and facilitation guide](#) in this toolkit ahead of time. Make a copy of it and edit it to fit your local context.
- ☐ Practice saying the words in the script out loud—the more familiar you are with the content, the smoother your meeting will go.

☐ Prepare your materials & space:

- ☐ Your materials and setup can be flexible depending on how big your meeting is and how much time you have to prepare. Focus on what feels accessible and available to you rather than worrying about having the perfect setup. Here are some materials you can consider for your gathering:

☐ Must Haves:

- ☐ Printed [sign-in sheet](#) or a web form for digital sign in (here's a [header graphic](#) you can add to your web form)
- ☐ [Example](#) and [Blank How to Take Action Worksheets](#) (printed out or projected on a screen)
- ☐ As much as possible, chairs are arranged in a circle so everyone can see and hear each other.

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- ❑ A small [welcome sign](#) or some sort of symbol (e.g. a ribbon or balloon) so folks can identify the place they are supposed to be.

❑ Optional:

- ❑ You can use [these slides](#) and adapt them to fit your purposes. If you're using slides, make sure you have a laptop and projector available and test them ahead of time.
- ❑ Sticky notes, pens, and scrap paper for quick brainstorm.
- ❑ Large pad or butcher paper + markers to take notes
- ❑ Name tags
- ❑ Speaker & microphone if you're in a large space for a larger meeting or need to accommodate attendees with hearing differences (test it out beforehand if using!)
- ❑ Drinks and snacks—potluck style or a simple bowl of chips; tell people what to expect

*****Pro Tip:*** *Don't have everything on hand? Ask a couple of people you are inviting to bring some of the materials. It will take some tasks off your plate; plus, if folks feel responsible for bringing something, they are more likely to show up and be invested in your event.*

❑ Confirm your guests.

- ❑ In the last 24 hours before your gathering, call or text everyone who RSVP'd. **Confirmation calls boost turnout by roughly 25 percent!** If you used Mobilize to set up your event RSVP page, it will send automated reminders, but a personal nudge makes attendance much more likely.
- ❑ Reach out at least a day ahead, and—if you want to go the extra mile—shoot a quick morning-of text: “Hey [Name]! Can’t wait to see you at our gathering today at [Time]!” See more [sample messages](#).

DURING YOUR MEETING

- ❑ Prepare at least 30 minutes early to set up.

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- ❑ **For in-person events**, set everything up at least 30 minutes before the gathering starts.
 - ❑ Make sure the space is quiet enough so folks can hear one another or prepare to have amplified sound. Always test out any amplified sound before the event to make sure it is working properly.
- ❑ **For virtual events**, we recommend jumping on your Zoom or Google Hangout 15 minutes before to make sure there are no technical issues.
 - ❑ Test your audio and WiFi.
- ❑ **Greet your attendees as they arrive.** If this role is delegated, make sure your Greeter is ready to go!
- ❑ **Launch your gathering!** Kick off your gathering by welcoming everyone and grounding folks in why you're there.
- ❑ **Follow your meeting agenda and use the [facilitation guide](#).**

AFTER YOUR MEETING

- ❑ **Clean up.** Enlist a few volunteers to help you clean up the area in which you gathered, if needed. Please respect public property!
- ❑ **Follow up** with your meeting attendees, ideally within 48 hours. Thank them for coming and highlight the follow-up actions you made together and any upcoming events or meetings you want folks to come to. **Find a sample follow-up [message here](#).**
- ❑ **[Complete the short host survey](#)**
- ❑ **Send photos** of your event to nextsteps@nokings.org.
- ❑ **Take a breath.** YOU DID IT.

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SAMPLE MEETING AGENDA

The following is a sample agenda and facilitation guide for your organizing meeting. Modifications for your agenda can be found through the facilitation guide where it says “NOTE.”

- 1) Welcome & Introduction (15 minutes)
- 2) Arc of the Year (5 minutes)
- 3) How to Take Action Together (20 minutes)
- 4) Commitments Before You Leave the Room (10 minutes)
- 5) Closing and Next Steps (10 minutes)

SAMPLE SCRIPT + FACILITATION GUIDE

This guide breaks down the agenda by section and provides 3 samples:

1. what you can **say**,
2. actions for you and your attendees to **do**, and
3. **notes** for how you can customize it to fit your meeting

At the end of the day, this is your meeting! Make sure it fits you, your co-leaders, and your community. The #1 goal is for your attendees and co-leaders to leave your meeting feeling wanted, welcome, and prepared to take their next step of action!

SECTION I: WELCOME + INTRODUCTIONS (15 MIN)

Say:

Hi, my name is [INSERT NAME/PRONOUNS]. Welcome to the “What’s Next after No Kings Organizing Meeting!”

Before we jump in, I want to share a few housekeeping reminders for everyone:

- [For in person events: share bathrooms, exits, and other logistics attendees should know about.]
- [For virtual events: share best practices for engaging e.g. stay on mute when not speaking, use chat and emojis, etc]

Thank you to everyone who showed up in protest on March 28! Together, we are building a powerful movement of resistance against this regime.

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Do: [Show pictures, invite folks to share if you have time/a small group.]

Say:

Today, we're going to talk about where we stand right now, what's coming for the rest of the year, and opportunities to get involved. Before we get started, let's introduce ourselves!

NOTE: Introduction activities depending on your group size:

- Less than 10 people: Full Group Round Robin
- 10+ people: Break Into Pairs

Say:

Please share your name, pronouns, what neighborhood you live in, and one reason you showed up today. Please keep it to one minute per person so we can jump into the rest of the meeting!

NOTE: Remember—you're not just building a list of names. You're building a circle of intention.

Say:

Great! Now that we've gotten to know each other a little more—let's talk about why we're here today.

SECTION 2: ARC OF THE YEAR (5 MIN)

Say:

We're going to talk about

- *Where We Stand,*
- *What We're Going to Do About it, and*
- *What's Coming Next.*

Then, we're going to dig into how we can take action together and make commitments to each other for next steps.

*So to get started with **Where We Stand**:*

President Trump has spent the last year trying to rule as a dictator. He's done unfathomable harm, but he has not successfully consolidated power at the federal level—and that's because of us. Everyday resistance and organizing by people like you and

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me has significantly weakened him politically. Now he's lashing out. From the occupation of Minnesota to the illegal war with Iran, he's escalating his violence and repression because he knows he's losing control.

We expect that the coming midterms will be a decisive moment. This administration has already taken steps to try to suppress the vote and shape the rules of the midterms—from launching unprecedented mid-district partisan gerrymandering to illegal executive orders restricting voting to making a huge push for the SAVE Act, which would radically suppress the vote. [We have proof.](#)

We fully expect that these attacks on our elections will escalate in the coming months. The strength we're building now is the strength we'll need to protect our communities—and to be ready to face those who seek to disrupt our elections when they attempt to rig the rules, suppress the vote, and sabotage the election.

*They're organized, determined, and dangerous. But they will fail—because **we will stop them through organized people power.***

Here's what we're going to do about it:

There are four key ways that we're going to continue to build our movement and defeat this regime:

- 1. Build Power Locally:** *We have talked about the need to engage at least 3.5% of the population in ongoing work. This doesn't mean just recruiting people to turn out to one-off protests—though that can be a start, especially for bringing new people into our movement and making more connections. Building power locally means organizing people into groups and organizations where they can take sustained action together over time. It means identifying locally meaningful campaigns and actions we can take together—whether that's [mutual aid](#) for our community or pushing to end this illegal war.*
- 2. Protect Our Neighbors:** *We must continue to push back against ICE abuses and stand up for all communities under threat. This can look different in each community—we'll dig into the specifics more in the next section.*
- 3. Escalate and Innovate:** *We must strengthen our capacity for lawful defiance using different levers, including economic leverage. We must make it clear that there can be no more business as usual.*
- 4. Defend Our Elections from Sabotage:** *We must prepare to protect the vote, the elections, and the results.*

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I know that sounds like a lot. So let's talk about one action we'll all plan to take together that's part of this plan, and then we'll dig into how we can take action in our community.

WHAT'S COMING UP NEXT IS **MAY DAY** ON MAY 1ST.

On May 1st, we are declaring: workers over billionaires. May 1 will be a day of rallies, marches, teach-ins, walkouts, and a refusal of business as usual with: no work, no school, no shopping.

We think this is especially important because this will be the first national test of what we can pull off when we call for widespread refusal to participate in business as usual. Successful movements innovate, trying new tactics to achieve their goals. And we know that in order to successfully push back on authoritarianism, we need to not just protest—we need to be willing to withdraw our participation from systems that uphold authoritarianism.

We saw this happen in January in Minnesota. What Minnesota taught us is that when workers and communities organize, care for each other in the moment, and apply collective pressure together, we can win. Now it's our turn to flex on a national scale.

NOTE: If there is already a [May Day event](#) planned for your community, talk about that here. If there isn't one organized yet, say that to set the group up to think through organizing your own event during the next section. Register an event [here](#).

Say:

Now let's dig deeper into what's going on in our community and how we can take action to

- 1) build power locally,*
- 2) protect our neighbors,*
- 3) escalate and innovate, and*
- 4) defend elections from sabotage.*

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SECTION 3: HOW TO TAKE ACTION TOGETHER (20 MIN)

Say:

In our community, we experience... [share a personal story of what you/your community faces. This could be facing ICE raids, food scarcity, lack of local infrastructure like school, day care, job security, etc.].

Together we are resilient and I know this because... [share story of how you have seen your community demonstrate resiliency].

I know a better world is possible because of us.

Let's talk about how we're going to show up for each other and show President Trump what people power looks like.

We're going to use this [How To Take Action worksheet](#) to brainstorm how we can take action locally in a way that makes the most sense for our community.

The worksheet includes the four core ways to take action that we just discussed:

- *build power locally,*
- *protect our neighbors,*
- *escalate and innovate,*
- *defend elections from sabotage*

And invites us to break down those areas into objectives and actions that we can craft for our own local context. Here are some examples:

- *If our group is talking about the first category, building power locally, an objective could be to reach new people who aren't actively engaged. Then we could come up with actions to connect with more people in our community, like organizing a mutual aid event like a school supply drive or a 'parent-swap' childcare event.*
- *For the second category, protecting our neighbors, our objective could be to push back against ICE abuses locally. Actions to achieve that objective could be organizing an ICE Watch Training or joining an advocacy campaign against a proposed warehouse.*
- *For the escalate and innovate category, an objective could be to disrupt business as usual through lawful noncooperation. One action could be joining local May Day actions and committing to not work, shop, or go to school on May 1.*

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- *For the fourth category, defending elections from sabotage, our objective could be to educate our community about how our rights to vote in free and fair elections this year are under threat. An action could be to hold a teach-in on the SAVE Act and have everyone who joins spend the last 10 minutes calling their members of Congress to oppose the bill.*

Again, these are just examples, and there are more examples on the [worksheet](#). But we really want to craft our own objectives and actions that make sense for our community.

NOTE: Break out into small groups or stay in full group depending on size:

- 1) More than 15 people: Small Group Break Outs
 - a) Minimum of four groups (one for each action category)
 - b) Assign a facilitator for each group to walk through the worksheet using the instructions below and be prepared to report back to the full group. Make sure each group knows which category they're discussing!
- 2) Less than 15 people: Group Brainstorm
 - a) Facilitator walks through the worksheet using the instructions below
 - b) Can focus on one category of resistance or multiple depending on time

Do:

Using the [example worksheet](#), facilitate a discussion about the four ways to resist the regime and the objectives and actions that make sense for your community. Questions to ask:

- Focusing on one form of resistance at a time (if working in a full group, can repeat for all 4 if you want and have time. If in a breakout group, stick to the category you were assigned):
 - What objective(s) can our community prioritize to advance this form of resistance locally?
 - What actions can our community take to contribute to these objectives?
- What actions do you feel most drawn to?

Fill out the [blank worksheet](#) with your group's ideas and plans for action.

NOTE: If a group brainstorm was conducted, skip the small group report back section below. If you broke out into small groups, bring everyone back together for a report back:

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Say:

Welcome back everyone! Now let's hear from each of the small groups. Please share your objectives and 1-2 actions you think would be most impactful to take and recruit people to participate in.

Do:

While small groups are reporting back, select one person to take notes somewhere visible (e.g. on a flipchart, in a slide deck that's projected) for attendees to select from during the commitment section.

SECTION 4: COMMITMENTS BEFORE YOU LEAVE THE ROOM (10 MIN)

Say:

We have so many incredible minds, talents, and opportunities to take action together throughout the year. Before we part, we're going to make some commitments to each other.

I'd like to invite folks to share which action or actions you plan to take in the coming months.

NOTE: Break out into pairs or stay in full group depending on size:

- Less than 10 people: Full Group Round Robin
- 10+ people: Break Into Pairs

Do:

Either facilitate the go-round or bring folks back together from their pairs.

SECTION 5: CLOSING & NEXT STEPS (10 MIN)

Say:

Thank you all so much for coming today and for bringing your passion, skills, and commitment to this fight.

To close, I'd like to invite everyone to share [either a sentence or a word depending on the size of the group] about how they're feeling after today's meeting.

Thank you all for sharing and for your courage.

We will follow up after this meeting with some of the next steps for action we talked about today.

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NOTE: You can reiterate any specific calls to action here: join your community [group chat](#), sign up for your [local May Day event](#), sign up for the [4/20 Eyes on ICE Train the Trainer](#), etc.

RESOURCES:

- **Resources for Planning Your Meeting:**

- [Guide to Making & Using QR Codes](#)
- [Template Flyer](#) ***Be sure to make a copy of the document and update it with your own QR code!
- [Sample Recruitment, Confirmation, Reminder & Follow-up Emails & Texts](#)
- [Guide to Hosting Virtual Events](#)
- [Welcome Sign](#) (to print out)
- [Sign-in Sheet](#) (to print out)
- [Header Graphic](#) (to add to a Google Form for digital sign-in)
- [Example How to Take Action Worksheet](#) (to print out or show on a screen)
- [Blank How to Take Action Worksheet](#) (to print out or show on a screen)
- [Slide Deck](#) (make a copy in order to customize)

- **Resources for Taking Action:**

- [Eyes on ICE: Train the Trainer—Immigrants' Rights](#) on April 20 at 8pm ET
- [Take Action on May Day](#) National Day of Action on May 1
- [Good Trouble Lives On](#) National Day of Action on July 17
- [#CommunitiesNotCages toolkit](#) from Detention Watch Network
- [Using Data for Good: A Crash Course](#) from Project Salt Box
- [4th Amendment Workplace initiative hub](#)
- [Guide for Employers: What to Do If Immigration Comes to Your Workplace](#) from National Immigration Law Center
- [Stopping Mass Deportation Through Sheriffs Toolkit](#) from Safety Bound
- [287\(g\) Resource Hub](#) from Immigrant Legal Resource Center

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- [Deputized for Disaster: Fighting 287\(g\) in a Time of Mass Deportations](#) from ACLU
- [Guide to Using Signal and Whatsapp as Organizing Tools](#)
- **Need support?**
 - Email us at nextsteps@nokings.org
 - Join our [office hours](#) on Tuesday, April 7 from 7-8:30pm ET

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FAQ

WHAT IF SOMEONE TRIES TO DISRUPT THE GATHERING?

- Stay calm and non-confrontational.
- Politely ask them to leave; do not engage in debate.
- If the situation feels unsafe, end the gathering and move everyone to a safe location.
- Afterward, email nextsteps@nokings.org with a brief incident report.
- In an emergency, call 911.

I NEED TO CANCEL. WHAT SHOULD I DO?

- If possible, recruit a co-host and transfer the event sign-up page (Mobilize, Facebook event, Google Form, etc) to them (email nextsteps@nokings.org for help).
- Otherwise, cancel the event and text/email all RSVPs so they don't show up to the cancelled event.

WHAT DO I ACTUALLY NEED TO BE A HOST?

- A welcoming space (physical or virtual).
- This toolkit and facilitation guide for the meeting.
- A printed or digital sign-in sheet for your event so you can follow up.
- Willingness to guide an hour discussion and follow up with attendees afterward.

I'VE NEVER FACILITATED A MEETING OR TRAINING. CAN I DO THIS?

Yes! First, if you can run a book club, you can run this gathering. Second, we have multiple spaces for you to learn best practices for hosting and facilitating a meeting like this:

- Tues, 3/31 at 8pm ET: [What's Next after No Kings 3?](#) Mass Call
- Tues, 4/7 at 7:30pm ET: [Office Hours: What's Next After No Kings?](#)

A REPORTER REACHED OUT ABOUT MY GATHERING. WHAT SHOULD I DO?

Forward their contact info to nextsteps@nokings.org. Unless you've cleared it with No Kings staff, please do not give on-the-record interviews as a spokesperson.

HOW DO I FOLLOW UP AFTER THE GATHERING?

1. Send a [thank-you email](#) with next steps
2. Join us on April 20 at 8pm ET for [Eyes on ICE: Train the Trainer—Immigrants' Rights](#)
3. [Complete the short host survey](#)