

# ICE & COMMUNITY RESPONSE TRAINING

KEEPING OUR COMMUNITIES AND  
NEIGHBORS SAFE

A FEW HOUSEKEEPING THINGS:

- THERE ARE OVER 100 PEOPLE SCHEDULED TO BE WITH US, SOME TECHNICAL DIFFICULTY IS TO BE EXPECTED. DON'T FRET!
- WE WILL GET STARTED PROMPTLY AT 6PM
- THE TRAINING WILL BE RECORDED
- DO NOT USE YOUR LEGAL NAME. USE A MONIKER.
- PLEASE KEEP YOUR CAMERA AND MIC OFF DURING THE EVENT.
- THERE WILL BE DEDICATED Q&A TIMES, SO PLEASE WRITE YOUR QUESTIONS DOWN!





# INTRODUCTION

**Me:** anarchy, they/them, 20+ years of community organizing, 15+ years anti-fascist organizing, 10+ years of anti-ICE/Rapid Response organizing

**Get ICE out of the North Country:** Rapid Response and Alert Organization for ICE actions in the North Country

**North Country Rapid Response:** Coalition of Organizations across Northern NY committed to Immigrant Justice and ICE response

**The Training:** Based on SiembraNC's Defend & Recruit workbook and ICE Response Trainings, NorCal Resist ICE Trainings, Mijente & Alerta Roja Trainings & Experience



# AGENDA

- COLLECTIVE DEEP BREATH
- IDENTIFYING ICE & OTHER AGENCIES
- ICE IN PLACES OF WORSHIP
- ICE IN THE WORKPLACE/BUSINESS
- KNOW YOUR RIGHTS & LEGAL INFO
- COMMUNITY RESPONSE TO ICE

# IDENTIFYING ICE AND OTHER LAW ENFORCEMENT AGENCIES



# CURRENT ICE BEHAVIOR

Workplace Raids

Door to Door

Traffic Stops

Uber Pickups/DoorDash

Brand New Rentals

Menacing & Stalking

Illegal Arrests & Detainment

Illegal Questioning

Bounty Hunting



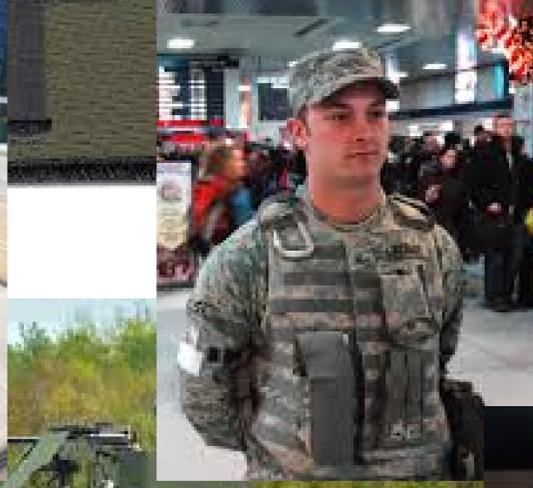
# IDENTIFYING: ICE



# IDENTIFYING: NEW YORK STATE ICE



# IDENTIFYING: NY NATIONAL GUARD



# IDENTIFYING: HOMELAND SECURITY



# IDENTIFYING: BORDER PATROL



# IDENTIFYING: NYS POLICE



# IDENTIFYING: NORTHERN REGIONAL SPECIAL RESPONSE TEAM



# IDENTIFYING: LOCAL LAW ENFORCEMENT





# IDENTIFYING: UNMARKED VEHICLES

## Usual Types of Vehicles:

- F150
- Expedition
- Explorer
- Transit Van
- Tahoe
- Silverado
- Express Van
- Durango
- Yukon
- Sierra

## Color of Vehicles:

- White
- Black
- Silver/Gray
- Dark Gray

## Look for:

- Hidden Lights on Top/Bottom of Windshield, Front & Back
- Grill Guards
- Automatic License Plate Readers



# IDENTIFYING: UNMARKED VEHICLES

General Tips for UC -

- Out of state plates - often from rental agencies
- Brand new - most up to date vehicles
- Dark windows
- Shiny-ass grill
- Dash/Rear window light boxes
- Look for Patches



# IDENTIFYING: UNDERCOVER AGENTS



UNDERCOVER COP  
THE HOOD



# IDENTIFYING: UNDERCOVER AGENTS

General Tips for UC -

- Khakis or very nice jeans/cargo shorts
- Polos, zip-ups, hoodies
- Brand New sneakers or shoes (New Balance)
- Army Combat boots
- Asking questions
- Dark Sunglasses
- Earpiece
- Phone Facing Out
- Nice Watch
- “Hello Fellow Kids” vibe



# WARRANTS:



## U.S. DEPARTMENT OF HOMELAND SECURITY Warrant for Arrest of Alien

File No. \_\_\_\_\_  
Date: \_\_\_\_\_

To: Any immigration officer authorized pursuant to sections 236 and 287 of the Immigration and Nationality Act and part 287 of title 8, Code of Federal Regulations, to serve warrants of arrest for immigration violations:

I have determined that there is probable cause to believe that \_\_\_\_\_ is removable from the United States. This determination is based upon:

- the execution of a charging document to initiate removal proceedings against the subject;
- the pendency of ongoing removal proceedings against the subject;
- the failure to establish admissibility subsequent to deferred inspection;
- biometric confirmation of the subject's identity and a records check of federal databases that affirmatively indicate, by themselves or in addition to other reliable information, that the alien either lacks immigration status or is removable under U.S. immigration law; and/or
- statements made voluntarily by the subject to a reliable source that affirmatively indicate the true notwithstanding such status is removable under U.S. immigration law; and/or

**YOU ARE COMMANDED to arrest and take into custody the above-named alien.**

**ICE Administrative Arrest Warrant**

\_\_\_\_\_  
(Signature of Authorized Immigration Officer)  
\_\_\_\_\_  
(Printed Name and Title of Authorized Immigration Officer)

Certificate of Service **Not signed by a judge**

I hereby certify that the Warrant for Arrest of Alien was served by me at \_\_\_\_\_ (Location) on \_\_\_\_\_ (Name of Alien) on \_\_\_\_\_ (Date of Service) and the contents of the notice were read to him or her in the presence of \_\_\_\_\_ (Name and Signature of Other Person Present)

## DEPARTMENT OF HOMELAND SECURITY IMMIGRATION DETAINER - NOTICE OF ACTION

Subject ID: \_\_\_\_\_ File No: \_\_\_\_\_  
Event #: \_\_\_\_\_ Date: \_\_\_\_\_  
TO: Home and Title of Institution - OR Any Subsequent Law Enforcement Agency: \_\_\_\_\_ FROM: Department of Homeland Security Office Address: \_\_\_\_\_  
Name of Alien: \_\_\_\_\_  
Date of Birth: \_\_\_\_\_ Citizenship: \_\_\_\_\_ Sex: \_\_\_\_\_  
**1. DHS HAS DETERMINED THAT PROBABLE CAUSE EXISTS THAT THE SUBJECT IS A REMOVABLE ALIEN. THIS DETERMINATION IS BASED ON (check one):**  
 A final order of removal against the alien.  
 The pendency of ongoing removal proceedings against the alien.  
 Biometric confirmation of the alien's identity and a records check of federal databases that affirmatively indicate, by themselves or in addition to other reliable information, that the alien either lacks immigration status or is removable under U.S. immigration law; and/or  
 Statements made by the alien to an immigration officer and/or other reliable source that affirmatively indicate the alien either lacks immigration status or is removable under U.S. immigration law.  
**2. DHS TRANSFERRED THE ALIEN TO YOUR CUSTODY FOR A PROCEEDING OR INVESTIGATION (check one):**  
 Upon completion of the proceeding or investigation for which the alien was transferred by your custody of the alien to complete processing and/or make an admissibility determination.  
**IT IS THEREFORE REQUESTED THAT YOU:**  
• Notify DHS as early as practicable (at least 48 hours, if possible) before the alien is released from your custody by calling  U.S. Immigration and Customs Enforcement (ICE)  U.S. Customs and Border Protection (CBP). If you cannot reach an official, please contact the Law Enforcement Support Center at (800) 872-6020.  
• Maintain custody of the alien for a period **NOT TO EXCEED 48 HOURS** beyond the time when he/she has been released from your custody to state or local law enforcement. The alien must be served with a copy of this notice to take effect. ICE will follow up with DHS authorities and should not impact decisions about admission, parole, release, detention, custody classification, work, quarter assignments, or other matters.  
• Relay this detainer to any other law enforcement agency to which you transfer custody of the alien.  
• Notify this office in the event of the alien's death, hospitalization or transfer to another institution.  
 If checked, please cancel this detainer related to this alien previously submitted to you on \_\_\_\_\_  
\_\_\_\_\_  
(Name and Title of Immigration Officer) \_\_\_\_\_  
(Signature of Immigration Officer (Sign in ink))

**Immigration Detainer**

**Not signed by a judge**

AO 93 (Rev. 12/09) Search and Seizure Warrant **This is a judicial search warrant. It DOES authorize agents to enter your home.**

## UNITED STATES DISTRICT COURT - Issued by a COURT.

For the Eastern District of California  
In the Matter of the Search of \_\_\_\_\_  
(Briefly describe the property to be searched or identify the person by name and address)  
540 Oak Avenue  
Davis, California 95616

**Judicial Warrant**

## SEARCH AND SEIZURE WARRANT

To: Any authorized law enforcement officer 2:11-SW-0161EFB

An application by a federal law enforcement officer or an attorney for the Government requests the search of the following person or property located in the Eastern District of California: \_\_\_\_\_  
(Identify the person or describe the property to be searched and give the location):  
**SEE ATTACHMENT A, ATTACHED HERETO AND INCORPORATED BY REFERENCE**

**Read attachments to make sure they are regarding YOU and YOUR address, not someone else's.**  
The person or property to be searched, described above, is believed to conceal (identify the person or describe the property to be searched):  
**SEE ATTACHMENT B, ATTACHED HERETO AND INCORPORATED BY REFERENCE**

I find that the affidavit(s), or any recorded testimony, establish probable cause to search and seize the person or property. **Date for warrant, not to exceed 14 days**  
**YOU ARE COMMANDED to execute this warrant on or before 5-9-2011 (not to exceed 14 days)**  
 in the daytime 6:00 a.m. to 10 p.m.  at any time in the day or night as I find reasonable cause has been established.

Unless delayed notice is authorized below, you must give a copy of the warrant and a receipt for the property taken to the person from whom, or from whose premises, the property was taken, or leave the copy and receipt at the place where the property was taken.

The officer executing this warrant, or an officer present during the execution of the warrant, must prepare an inventory as required by law and promptly return this warrant and inventory to United States Magistrate Judge \_\_\_\_\_ (Name)

I find that immediate notification may have an adverse result listed in 18 U.S.C. § 2705 (except for delay of trial), and authorize the officer executing this warrant to delay notice to the person who, or whose property, will be searched or seized (check the appropriate box)  For \_\_\_\_\_ days (not to exceed 30).  
 until, the facts justifying, the later specific date of \_\_\_\_\_

Date and time issued: 4-25-2011 9:10:00 AM  
City and state: SACRAMENTO, CALIFORNIA  
EDMUND E. BRENNAN, U.S. MAGISTRATE JUDGE  
\_\_\_\_\_  
(Printed name and title)

**Signed by a judge**

Source: National Immigration Law Center <http://twitter.com/NILC/status/1140745016001520040>

# COMMUNAL OWNERSHIP

What can folks do in your space to ensure safety against ICE and other Law Enforcement Agencies

- BE LOUD ABOUT ICE PRESENCE & PEOPLE'S RIGHTS
- DO NOT ANSWER ANY QUESTIONS BUT ASK AS MANY AS YOU CAN
- ACCOMPLICES NOT ALLIES

- CONNECT WITH LOCAL RAPID RESPONSE GROUPS & IMMIGRATION SUPPORT GROUPS
- GET TRAININGS REGULARLY
- OPEN COMMUNICATIONS & HARD CONVERSATIONS



# QUESTIONS?

# ICE IN PLACES OF WORSHIP





# DECLARE A SANCTUARY SPACE

“A sanctuary is a place made holy and set apart by its radical inclusiveness and indiscrimination....Sanctuaries aspire to provide respite from our prevailing political order, in which governments do engage in severe and pervasive discrimination between human beings on the basis of their parentage and place of birth.



In this context, a sanctuary is best understood, not as a legal status, but as an ethical and theological commitment to action with profound legal implications.”

[National Immigration Project Setting The Record Straight About Sanctuary Policies: A Response To Threats Against Sanctuary Cities](#)

[ACLU Sanctuary Congregations and Harboring FAQ](#)

# LEGAL STATUS

1. Directives Expanding Law Enforcement and Ending the Abuse of Humanitarian Parole
  2. “New York State law prohibits federal immigration officials from making civil arrests in state and municipal courts.”3 Additionally, New York law does not authorize warrantless arrests for civil immigration law violations.4 “Sanctuary” polices are subject to change. Given the shifting legal and political landscape, nonprofit entities should remain informed about news developments relating to state and local immigration enforcement.”
- Guidance to Nonprofits Regarding Immigration Enforcement, New York Lawyers for the Public Interest and Lawyers Alliance for New York





The extreme actions of our government call us to step up as we recognize that our practice of loving our neighbor outweighs our traditional stance of non-resistance. Today, we stand together as followers of Jesus, shaped by his life and teachings as revealed in scripture, honoring the cloud of witnesses that stood before us against state interference in the right of religious freedom during the Radical Reformation.

—Rev. Iris de León-Hartshorn, Mennonite Church USA



# FIRST AMENDMENT

The First Amendment

- Religious Liberty (The Free Exercise Clause)
- Rights of Association
- Freedom from governmental interference in expressive association when engaging with others in protected religious exercise, speech, or peaceable assembly.

## RELIGIOUS FREEDOM AND RESTORATION ACT OF 1993 (RFRA)

Prohibits government from “substantially burdening a person’s exercise of religion” unless it (1) “furthers a compelling governmental interest; and (2) is the least restrictive means of furthering that compelling governmental interest.”



# 4TH AMENDMENT: PUBLIC VS PRIVATE AREAS

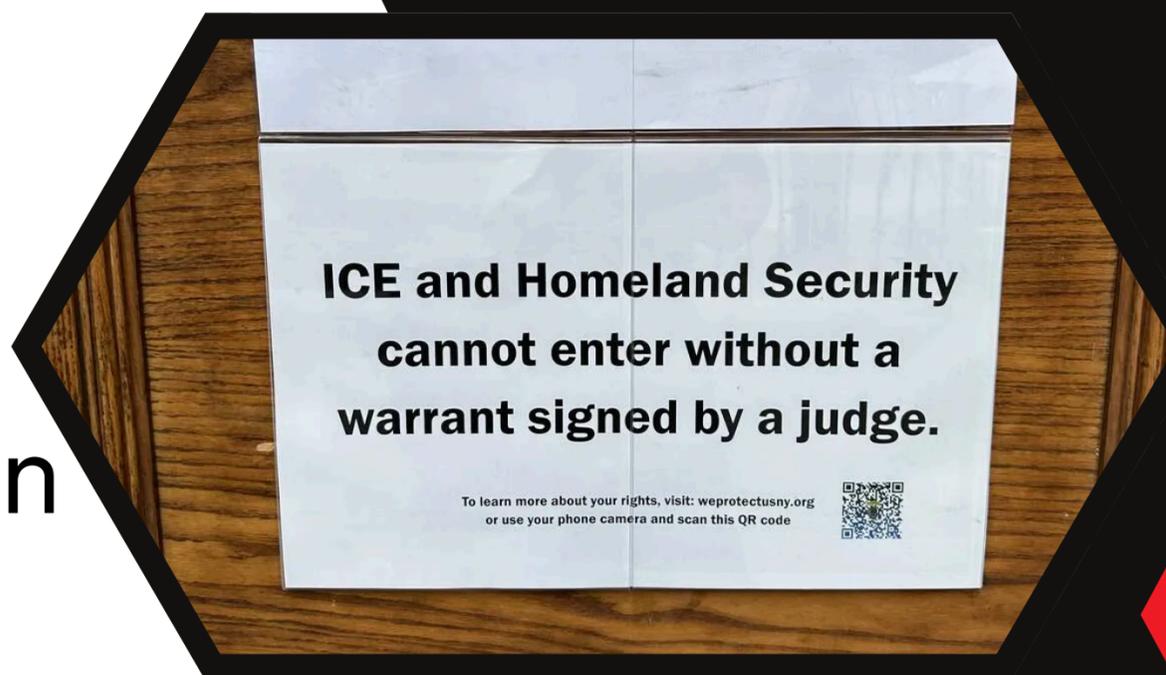
The right of the people to be secure in their persons, houses, papers, and effects,<sup>[a]</sup> against unreasonable searches and seizures, shall not be violated, and no Warrants shall issue, but upon probable cause, supported by Oath or affirmation, and particularly describing the place to be searched, and the persons or things to be seized.

- EXAMPLES
- PRIVATE SPACE/NO ICE ACCESS SIGNS
- RESOURCES
- VOLUNTEER/STAFF TRAINING GUIDE
- CONGREGATIONAL GUIDE
- UU MASS ACTION CONGREGATIONAL IMMIGRATION JUSTICE GUIDE
- GUIDANCE TO NONPROFITS REGARDING IMMIGRATION ENFORCEMENT



# STEPS TO TAKE:

- 1.** Form a Legal & Legal Support Team
- 2.** Establish Protocols and Release Public Statements on ICE & Law Enforcement Policies
- 3.** Publicly Display Signs & Statements
- 4.** Train All Staff & Volunteers
- 5.** Train Your Congregation
- 6.** Practice Regularly





# TRAININGS

- United Church of Christ Insurance Board Webinars
- Evangelical Lutheran Church of American Metropolitan New York Synod Houses of Worship Know Your Rights (Feb 13)
- Schedule In-Person Training





# QUESTIONS?

# ICE IN THE WORKPLACE & BUSINESSES



# LEGAL RISKS:

Employers that commit immigration violations face significant penalties:

- It is a felony to hire undocumented employees
- Civil Fines: Up to \$2,861 per I-9 violation, up to \$5,724 for knowingly hiring undocumented workers, and up to \$28,619 per worker for repeat offenders.
- Criminal Penalties: Business leaders can face up to 10 years in prison and \$250,000 in fines for knowingly employing undocumented workers.
- Asset Seizure: Conviction may trigger forfeiture of assets and profits linked to the violation.
- Loss of Government Contracts: You could be debarred from federal contracting under an Executive Order.
- Business Disruptions: ICE raids can bring immediate work stoppages, trigger media attention, and disrupt



# LEGAL RESPONSIBILITIES:

## Non-Retaliation and Leave

- Non-retaliation and confidentiality: ● Employees who are affected by immigration enforcement actions will not face retaliation or discrimination.
- The company will maintain confidentiality and protect employee information in compliance with applicable laws.

## Employee Leave

- The employer will not penalize an employee for an absence related to attendance of any immigration-related appointment, interview, or proceeding and will provide paid time off as practicable for an employee's immigration related needs.
- If an extended leave of absence is necessary, the employer will reinstate any employee who is absent from work due to immigration court or agency proceedings



# 4TH AMENDMENT: PUBLIC VS PRIVATE AREAS

The right of the people to be secure in their persons, houses, papers, and effects,<sup>[a]</sup> against unreasonable searches and seizures, shall not be violated, and no Warrants shall issue, but upon probable cause, supported by Oath or affirmation, and particularly describing the place to be searched, and the persons or things to be seized.

➤ RESOURCE LINKS

➤ PRIVATE SPACE/NO  
ICE ACCESS SIGNS

➤ RESOURCES

➤ NATIONAL IMMIGRATION

➤ LAW CENTER EMPLOYER  
GUIDE



➤ AMERICAN IMMIGRATION LAWYERS  
ASSOCIATION EMPLOYEE KYR GUIDE

➤ FISHER PHILLIPS  
EMPLOYERS' RAPID

RESPONSE TEAM

➤ TEMPLE UNIVERSITY LAW

➤ SCHOOL IMMIGRATION  
ENFORCEMENT AT WORK

TOOLKIT SAMPLE

**NO NO ICE ACCESS IN THIS OFFICE NO**

PRIVATE PROPERTY – ENTRY RESTRICTED BY LAW

**NOTICE TO ALL LAW ENFORCEMENT & IMMIGRATION AGENTS:**

- This is a private workplace. You are not permitted to enter non-public areas of this office (including offices, break rooms, storage areas, and staff-only areas) without a valid judicial warrant signed by a federal judge or magistrate.
- An ICE administrative warrant (Form I-200 or I-205) does not authorize entry into private areas of this office.
- You may not question employees or search the premises without proper legal authority.
- All employees and visitors have the right to remain silent and the right to an attorney.

**⚠ IF YOU ATTEMPT TO ENTER THIS OFFICE WITHOUT A VALID JUDICIAL WARRANT, YOU WILL BE ASKED TO LEAVE.**

**⚠ IF YOU PRESENT A JUDICIAL WARRANT, PLEASE NOTIFY MANAGEMENT AND LEGAL COUNSEL IMMEDIATELY BEFORE PROCEEDING.**

**⚠ IF YOU ENTER, YOU ARE TRESPASSING, AND WE WILL SEEK LEGAL RECOURSE.**

This policy is in compliance with:

- U.S. Constitution, Fourth Amendment
- California Government Code § 7285.1
- California Labor Code § 1019.2
- Immigrant Worker Protection Act (AB 450)

STOP STOP

This area is private. ICE, DHS, and other Law Enforcement cannot enter without a warrant signed by a Judge

Know Your Rights

**STOP NO ICE ACCESS IN THIS BUSINESS STOP**

PRIVATE PROPERTY – ENTRY RESTRICTED BY LAW

**NOTICE TO ALL LAW ENFORCEMENT & IMMIGRATION AGENTS**

- This is a private business. You are not permitted to enter non-public areas of this business (including offices, break rooms, storage areas, and staff-only areas) without a valid JUDICIAL WARRANT signed by a judge or magistrate.
- An ICE administrative warrant (Form I-200 or I-205) does not authorize entry into private areas of this business.
- You may not question employees or search the premises without proper legal authority.
- All employees and visitors have the right to remain silent and the right to an attorney.

**⚠ IF YOU ATTEMPT TO ENTER THIS BUSINESS WITHOUT A VALID JUDICIAL WARRANT, YOU WILL BE ASKED TO LEAVE.**

**⚠ IF YOU PRESENT A JUDICIAL WARRANT, PLEASE NOTIFY MANAGEMENT AND LEGAL COUNSEL IMMEDIATELY BEFORE PROCEEDING.**

**⚠ IF YOU ENTER, YOU ARE TRESPASSING, AND WE WILL SEEK LEGAL RECOURSE.**

This policy is in compliance with:

- U.S. Constitution, 4th Amendment
- California Government Code Section 7285.1
- California Labor Code Section 1019.2
- Immigrant Worker Protection Act (AB 450)

**ICE/CBP AGENTS DO NOT**

HAVE CONSENT TO ENTER THIS BUSINESS UNLESS THEY HAVE A VALID JUDICIAL WARRANT

**STOP**

STAFF ARE **NOT** AUTHORIZED TO CONSENT ACCESS TO THIS BUSINESS

**WE KNOW OUR RIGHTS**

ACLU Kansas

- We do not wish to speak with you, answer questions, or sign or hand you any documents.
- We do not give you permission to enter our business.
- We do not give you permission to search any of our belongings.
- We do not give you permission to be on our property.

**WE DON'T CONSENT ICE IS NOT WELCOME HERE**

# STEPS TO TAKE:

- 1.** Form a Legal & Legal Support Team
- 2.** Establish Protocols and Release Public Statements on ICE & Law Enforcement Policies
- 3.** Publicly Display Signs & Statements
- 4.** Have a Know Your Rights Training for Employees
- 5.** Establish Employee Support Systems
- 6.** Practice Regularly





# TRAININGS

- CHIRLA Know Your Rights
- EMPLOYER & EMPLOYEE RIGHTS:  
ICE WORKPLACE VISITS | HR Training
- Business For Good: Know Your Rights:  
What to Do if ICE Comes to Your Workplace
- Landerholm Immigration, A.P.C. What to do if ICE shows up at my Job?
- Schedule In-Person Training





# QUESTIONS?

# KNOW YOUR RIGHTS



# KNOW YOUR RIGHTS

**THIS IS A FASCIST COUNTRY & LAW ENFORCEMENT IS THE MILITANT ARM OF OUR GOVERNMENT TO CONTROL US AND PROTECT PROPERTY**

- 1ST AMENDMENT - FREE SPEECH & FREEDOM TO RECORD PUBLIC OFFICIALS PERFORMING PUBLIC DUTIES
- 4TH AMENDMENT RIGHT - PROHIBITS ILLEGAL SEARCH AND SEIZURE OF YOUR PERSON OR BELONGINGS. (YOU CANNOT BE SEARCHED WITHOUT PROBABLE CAUSE OR A WARRANT SIGNED BY A JUDGE.)
- 14TH AMENDMENT RIGHT - ENSURES YOU RECEIVE DUE PROCESS IF ANY OF YOUR RIGHTS ARE VIOLATED.

I am not a lawyer and this is not official legal advice

# KNOW YOUR RIGHTS

**THIS IS A FASCIST COUNTRY & LAW ENFORCEMENT IS THE MILITANT ARM OF OUR GOVERNMENT TO CONTROL US AND PROTECT PROPERTY**

➤ GLIK V. CUNNIFFE 2011 - “A PRIVATE CITIZEN HAS THE RIGHT TO RECORD VIDEO AND AUDIO OF POLICE CARRYING OUT THEIR DUTIES IN A PUBLIC PLACE, AND THAT THE ARREST OF THE CITIZEN FOR A WIRETAPPING VIOLATION VIOLATED HIS FIRST AND FOURTH AMENDMENT RIGHTS.”

➤➤➤ I am not a lawyer and this is not official legal advice

# KNOW YOUR RIGHTS

**THIS IS A FASCIST COUNTRY & LAW ENFORCEMENT IS THE MILITANT ARM OF OUR GOVERNMENT TO CONTROL US AND PROTECT PROPERTY**

➤ SUPREME COURT DOCKET NO. 21-57: THE FIRST AMENDMENT RIGHT OF INDIVIDUALS TO PHOTOGRAPH AND VIDEOTAPE LAW ENFORCEMENT PERSONNEL IN PUBLIC PLACES WITHOUT FEAR OF REPRISAL.

➤➤➤ I am not a lawyer and this is not official legal advice

# KNOW YOUR RIGHTS

**THIS IS A FASCIST COUNTRY & LAW ENFORCEMENT IS THE MILITANT ARM OF OUR GOVERNMENT TO CONTROL US AND PROTECT PROPERTY**

➤ ACLU: FILMING AND PHOTOGRAPHING THE POLICE: TAKING PHOTOGRAPHS AND VIDEO OF THINGS THAT ARE PLAINLY VISIBLE IN PUBLIC SPACES IS A CONSTITUTIONAL RIGHT— AND THAT INCLUDES POLICE AND OTHER GOVERNMENT OFFICIALS CARRYING OUT THEIR DUTIES. THE RIGHT OF CITIZENS TO RECORD THE POLICE IS A CRITICAL CHECK AND BALANCE. IT CREATES AN INDEPENDENT RECORD OF WHAT TOOK PLACE IN A PARTICULAR INCIDENT, FREE FROM ACCUSATIONS OF BIAS, LYING, OR FAULTY MEMORY. IT IS NO ACCIDENT THAT SOME OF THE MOST HIGH-PROFILE CASES OF POLICE MISCONDUCT HAVE INVOLVED VIDEO AND AUDIO RECORDS. HAMPTON LAW ON RECORDING POLICE

➤➤➤ I am not a lawyer and this is not official legal advice

# **KNOW YOUR RIGHTS - APPROACHED BY LAW ENFORCEMENT**

**THIS IS A FASCIST COUNTRY & LAW ENFORCEMENT IS THE MILITANT ARM OF OUR GOVERNMENT TO CONTROL US AND PROTECT PROPERTY**

- ASK IF YOU ARE UNDER ARREST/BEING DETAINED OR IF YOU ARE FREE TO LEAVE
- KEEP QUIET - DO NOT ENGAGE WITH THE LAW ENFORCEMENT. STATE "I CHOOSE TO REMAIN SILENT" AND SHOW THE KNOW YOUR RIGHTS CARD
- DO NOT SHOW YOUR PAPERWORK. YOU ARE NOT REQUIRED TO ANSWER ANY QUESTIONS ABOUT YOUR CITIZENSHIP OR NATIONALITY
- REFUSE TO BE SEARCHED. DEMAND THEY PRODUCE A WARRANT OR PROVIDE PROBABLE CAUSE. \*THE SUPREME COURT HAS RULED SKIN COLOR IS PROBABLE CAUSE

I am not a lawyer and this is not official legal advice

# **KNOW YOUR RIGHTS - APPROACHED BY LAW ENFORCEMENT**

**THIS IS A FASCIST COUNTRY & LAW ENFORCEMENT IS THE MILITANT ARM OF OUR GOVERNMENT TO CONTROL US AND PROTECT PROPERTY**

- DOCUMENT THE ENTIRE INTERACTION - RECORD IT AS MUCH AS POSSIBLE
- DO NOT RESIST A SEARCH IF THEY FORCE ONE
- SPEAK TO A LAWYER IMMEDIATELY USING THE INFORMATION YOU HAVE SAVED. DEMAND IT AS SOON AS THEY REQUEST ANY INFORMATION FROM YOU
- DO NOT SIGN ANYTHING. YOU DO NOT HAVE TO SIGN THEIR PAPERWORK. SPEAK TO A LAWYER BEFORE YOU SIGN ANYTHING

➤➤➤ I am not a lawyer and this is not official legal advice

# KNOW YOUR RIGHTS - DOOR KNOCK

**THIS IS A FASCIST COUNTRY & LAW ENFORCEMENT IS  
THE MILITANT ARM OF OUR GOVERNMENT TO  
CONTROL US AND PROTECT PROPERTY**

1. **Stay Calm & Don't Open:** Remain calm and do not open your door, even if they ask you to open it a little.
2. **Ask for a Warrant:** Ask, "Do you have a warrant?" and if they say yes, ask them to slide it under the door or hold it up to a window.
  - Check the Warrant: Ensure it's a judicial warrant (signed by a judge, not an immigration official) for your address and names a person in your home or specific areas to be searched. An ICE warrant (warrant of removal/deportation) does not allow entry without consent.
3. **Assert Your Rights:**
  - Clearly state, "I do not consent to your entry" or "I do not consent to a search".
  - State, "I am exercising my right to remain silent".
  - Say, "I want to speak with a lawyer".
4. **No Lying/Signing:** Do not lie or present false documents; do not sign anything without speaking to a lawyer first.
5. **If They Enter:** Do not physically resist, but clearly state you did not give consent.
6. **Document Everything:** If possible, record the encounter (audio/video) and note details.



I am not a lawyer and this is not official legal advice

# KNOW YOUR RIGHTS - DOOR KNOCK

THIS IS A FASCIST COUNTRY & LAW ENFORCEMENT IS THE MILITANT ARM OF OUR GOVERNMENT TO CONTROL US AND PROTECT PROPERTY

**WE KNOW OUR RIGHTS**  
ACLU Kansas



- We do not wish to speak with you, answer questions, or sign or hand you any documents.
- We do not give you permission to enter our business.
- We do not give you permission to search any of our belongings.
- We do not give you permission to be on our property.

**WE DON'T CONSENT  
ICE IS NOT WELCOME HERE**

**WHAT TO DO IF ICE COMES TO YOUR DOOR**

- DO NOT OPEN DOORS**  
ICE CAN NOT COME IN WITHOUT A SIGNED WARRANT. TELL THEM TO PASS THE WARRANT UNDER THE DOOR BEFORE YOU OPEN.
- REMAIN SILENT**  
ICE CAN USE ANYTHING YOU SAY AGAINST YOU IN YOUR IMMIGRATION CASE, SO CLAIM YOUR RIGHT TO REMAIN SILENT!
- DO NOT SIGN**  
DO NOT SIGN ANYTHING ICE GIVES YOU WITHOUT TALKING TO AN ATTORNEY!
- REPORT THE RAID**  
CALL RAPID RESPONSE HOTLINE: 1-844-724-3737  
TAKE PICTURES, VIDEOS & NOTES
- FIGHT BACK**  
GET A TRUSTWORTHY ATTORNEY & EXPLORE ALL OPTIONS TO FIGHT FOR YOUR CASE. PROTECT YOUR FAMILY & NEIGHBORS!

**ICE/CBP AGENTS**  
**DO NOT**  
HAVE CONSENT TO ENTER THIS BUSINESS UNLESS THEY HAVE A VALID JUDICIAL WARRANT



STAFF ARE **NOT** AUTHORIZED TO CONSENT ACCESS TO THIS BUSINESS

**Your Rights If ICE Visits Your Home**

- 

You **DO NOT** have to open your door.
- 

You have the right to remain silent.
- 

You can refuse to show papers.
- 

You have the right to speak to an attorney.

 RESOURCES

 GRAPHICS



I am not a lawyer and this is not official legal advice

# KNOW YOUR RIGHTS RESOURCES

- [Graphics](#)
- [Red Card](#)
- [ACLU](#)
- [ACLU KYR Training](#)



## SLC DEMOGRAPHICS

- 7% of Household Speak Language other than English at home
- Foreign Born Population: 3,784/3.44%
  - 2,097/55% - Naturalized Citizens
  - 1,687/45% - Not US Citizen
- 91.5% White, 2.52% Hispanic/Latino, 1.84% Black



# LAWYER OPTIONS:



National Lawyers Guild Rochester Chapter



HISCOCK  
LEGAL AID  
SOCIETY

Hiscock Legal Aid Society



American Civil Liberties Union



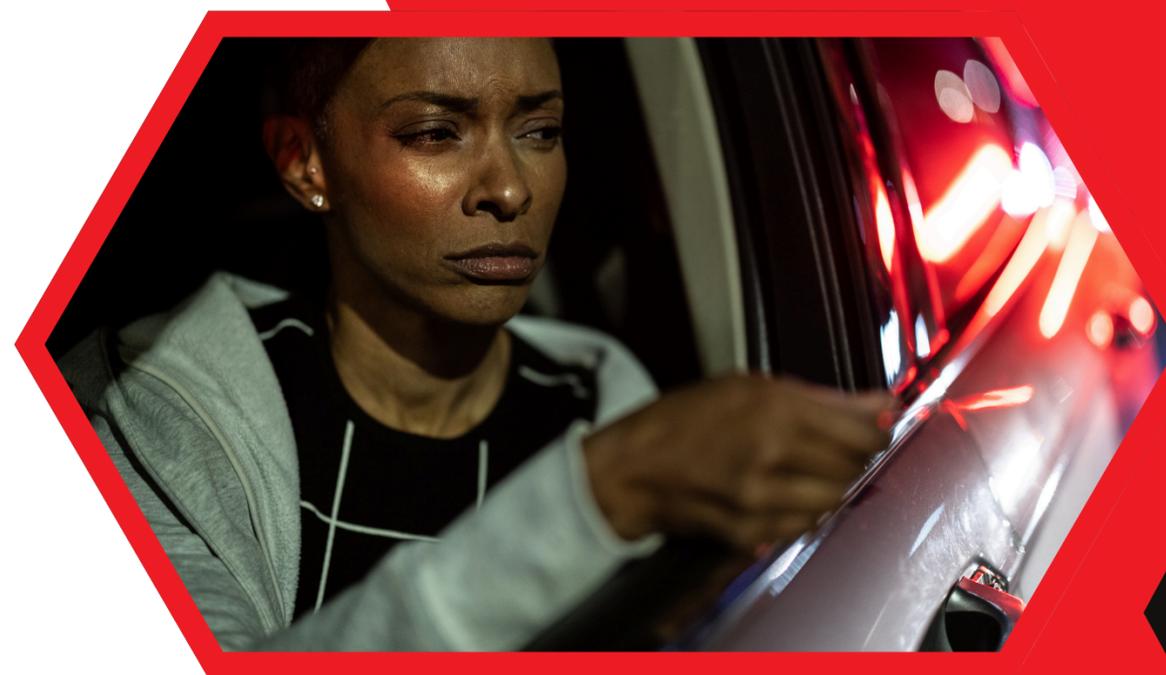
New York Civil Liberties Union



# PROTECT YOURSELF

- Carry COPIES of Identifying Documents. Keep Originals in a safe place/with a safe person
- Plug into a community group or network
- Assert Your Rights
- Carry a Know Your Rights Card
- Remove Biometrics from your Phone & use ONLY a passcode to unlock it
- Carry relevant legal phone numbers on paper with you - NLG, ACLU, Immigrant lawyer, etc

I am not a lawyer and this is not official legal advice





# QUESTIONS?



# COMMUNITY RESPONSE TO ICE

Roles & Actions that your  
community can take to  
protect your neighbors  
against ICE.

# **SECTION 287(G)** **AGREEMENTS**

Under 287(g) agreements, local law enforcement officers act as immigration agents. Normally local law enforcement officers do not have authority to enforce immigration laws. But under §287(g) of the Immigration and Nationality Act, local officers are deputized with certain immigration enforcement powers. With a 287(g) agreement, local police and sheriffs can investigate the immigration status of people in the jail, access Immigration Customs Enforcement (ICE) databases, and issue immigration detainers. With sign-off from an ICE supervisor, 287(g) officers can take statements and add records to people's immigration files and can place people in removal proceedings. The specific powers delegated to local officers are detailed in the Standard Operating Procedures at the end of 287(g) agreements.



# WHISTLE BRIGADES



**BLOW THE WHISTLE ON ICE**

- 1 SHARE THIS WITH YOUR PEOPLE!**
- 2 GET WHISTLES + ZINES**  
BUY WHISTLES IN BULK ONLINE OR USE A 3D PRINTER © PRINT ZINES AT THE LIBRARY!
- 3 SHARE IN YOUR AREA**  
HAND WHISTLE KITS OUT TO YOUR NEIGHBORS AND LET THEM KNOW THEY AREN'T ALONE

<https://migrawhistlepdx.org>  
FOLLOW @MIGRAWHISTLE

this document on standard 8.5" x 11" paper. Carefully cut out each card along the designated lines. To create double-sided cards, align and attach the corresponding fronts and backs using tape or glue.

## COMMUNITY RESISTANCE: WHISTLE ALERT SYSTEM

Whistles are simple tools for fast alerts. From what we've seen in other cities, whistles are an instant alert system that's faster than social media, and can help protect neighbors in real time. For some, it's a signal to hide and stay safe. For others, it's a call to action: to gather, to get loud, and to make it impossible for ICE to move quietly through our neighborhoods.

### CODE 1 - ICE IS NEARBY

Sound: Short, broken rhythm  
Pattern: TWEET - TWEET - TWEET

### CODE 2 - ICE IS DETAINING SOMEONE

Sound: Three long blasts  
Pattern: TWEEEEET - TWEEEEET - TWEEEEET

SOUND TRAVELS AND SO DOES RESISTANCE ♥ SOUTH BROOKLYN MUTUAL AID



## COMMUNITY RESPONSE: WHEN YOU HEAR A WHISTLE! (FOR ALLIES)

If ICE is not targeting you, use your safety to protect others. In cities like Chicago, LA, and Portland, neighbors have protected each other by acting fast and acting together. Remember: community defense is not one heroic act, it's about many people moving together as one.

### IF YOU HEAR A WHISTLE:

1. Come outside and look around.
2. Shout and bring out more neighbors. The more people are visible, the safer it becomes.
3. Record if it's safe. Focus on agents and vehicles, not community members. Do not film children's faces.
4. Make noise. Use your whistle, your voice, or a blowhorn to draw attention to where ICE is located. You can also shout "¡La Migra! ICE!"
5. Share information with trusted organizations like Immigration Defense Project (212-725-6422).
6. Center those impacted. Ask what they need and protect their privacy.

REMEMBER: WE KEEP US SAFE ♥



# RURAL ORGANIZING



- ICE Patrols/Rapid Response
- Identifying Neighborhoods
- Mapping ICE
- Sensitive Locations
- Barrio Walks/Freedom Vigils
- Door Knocking Campaigns



# COMMUNITY ACTIONS

These are a variety of roles that exist to support your Immigrant Community This Is general mutual aid work as a part of community defense

➤ NON-VIOLENT DIRECT  
ACTION

➤ MEDIA

➤ RALLIES &  
DEMONSTRATIONS

➤ MUTUAL AID

➤ CARE & SUPPORT

➤ FOOD



# **NON-VIOLENT** **DIRECT ACTION**

Action-Oriented Protests

Community Events

## **MEDIA**

Spread the Word

## **RALLIES &** **DEMONSTRATIONS**

Make a lot of noise



# MUTUAL AID

Meet peoples' needs, based on your ability to do so

# CARE & SUPPORT

Be a safe space

# FOOD

Just feed people





# RAPID RESPONSE TO ICE RAIDS

Sign up to receive information on Rapid  
Response Training

# BEFORE RAIDS & GENERAL ROLES

These are a variety of roles that exist to support your Immigrant Community This Is general mutual aid work as a part of community defense

➤ TRANSPORTATION

➤ FOOD & MATERIAL  
NEEDS

➤ GUARDIANS

➤ ACCOMPANIMENT

➤ ACCESS TO KNOWLEDGE  
& RESOURCES

➤ TRAININGS &  
EMERGENCY  
PREPAREDNESS



# OFFSITE RAID ROLES

These are a variety of roles that exist to support your Immigrant Community This Is general mutual aid work as a part of community defense

▶ INTEL

▶ MEDIA

▶ ICE PATROLS

▶ JAIL SUPPORT

▶ ADMINISTRATIVE

▶ LEGAL & DETENTION  
SUPPORT



# ONSITE RAID ROLES

These are a variety of roles that exist to support your Immigrant Community This Is general mutual aid work as a part of community defense

➤ RAPID RESPONSE

➤ BYSTANDER  
INTERVENTION

➤ DE-ARREST

➤ WATCH & REPORT

➤ DE-ESCALATION

➤ BLOCKING DEFENSE



# AFTER RAID ROLES

These are a variety of roles that exist to support your Immigrant Community This Is general mutual aid work as a part of community defense

▶ DETENTION SUPPORT

▶ NETWORKERS

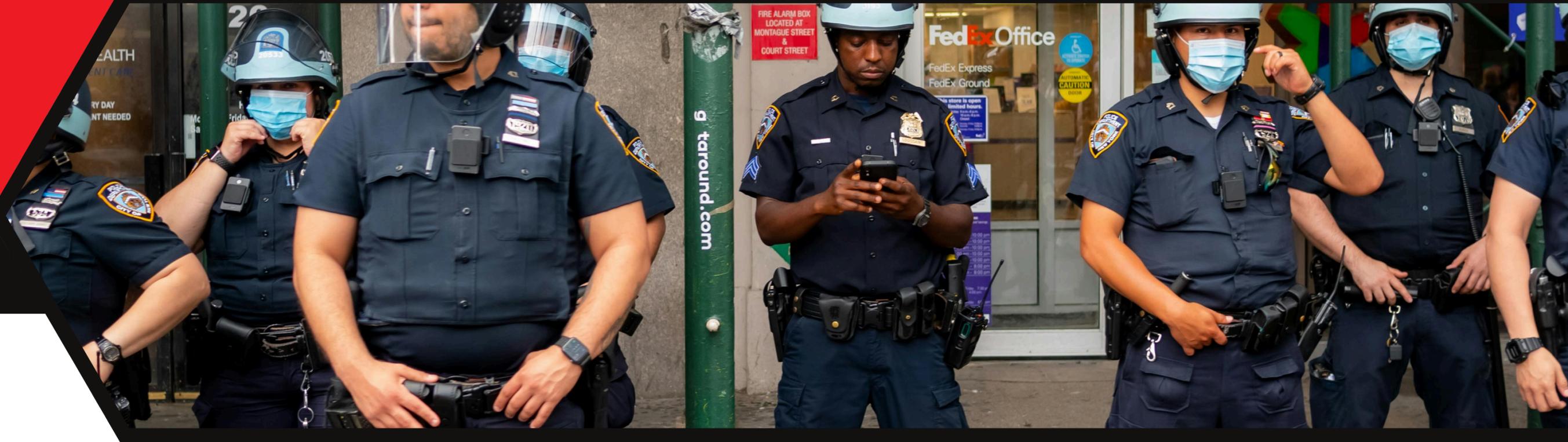
▶ FAMILY SUPPORT

▶ MEDIA

▶ VIGILS & EVENTS

▶ AFTERCARE





# ICE REPORTING

**THE KEY TO ICE REPORTING  
IS VERIFIABLE INFORMATION.**



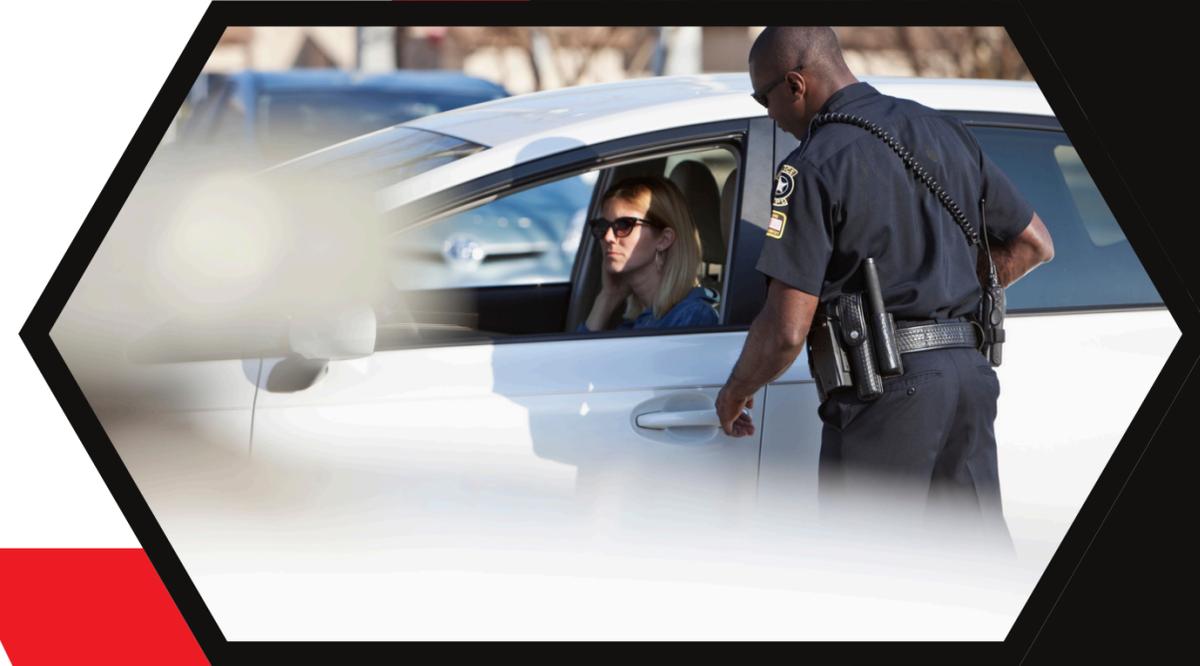
# IMPORTANT TO REPORT:

- S - Size/Strength
- A - Actions/Activity
- L - Location/Direction
- U - Uniform/Clothes/Patches
- T - Time and Date
- E - Equipment & Weapons



# SOME GUIDELINES FOR REPORTING:

- **Get Permission** from detainees & affected people. **Ask for Consent** to record them
- Be as **detailed** as possible in your verbal accounting of the situation
- **Spread Information, Not Panic**



# WHERE TO REPORT: Upstate NY Rapid Response

## Call/Message:

- KYR support in active situations with CBP/ICE
- Support if a loved one has been detained
- Report ICE. time location, photo/video if able

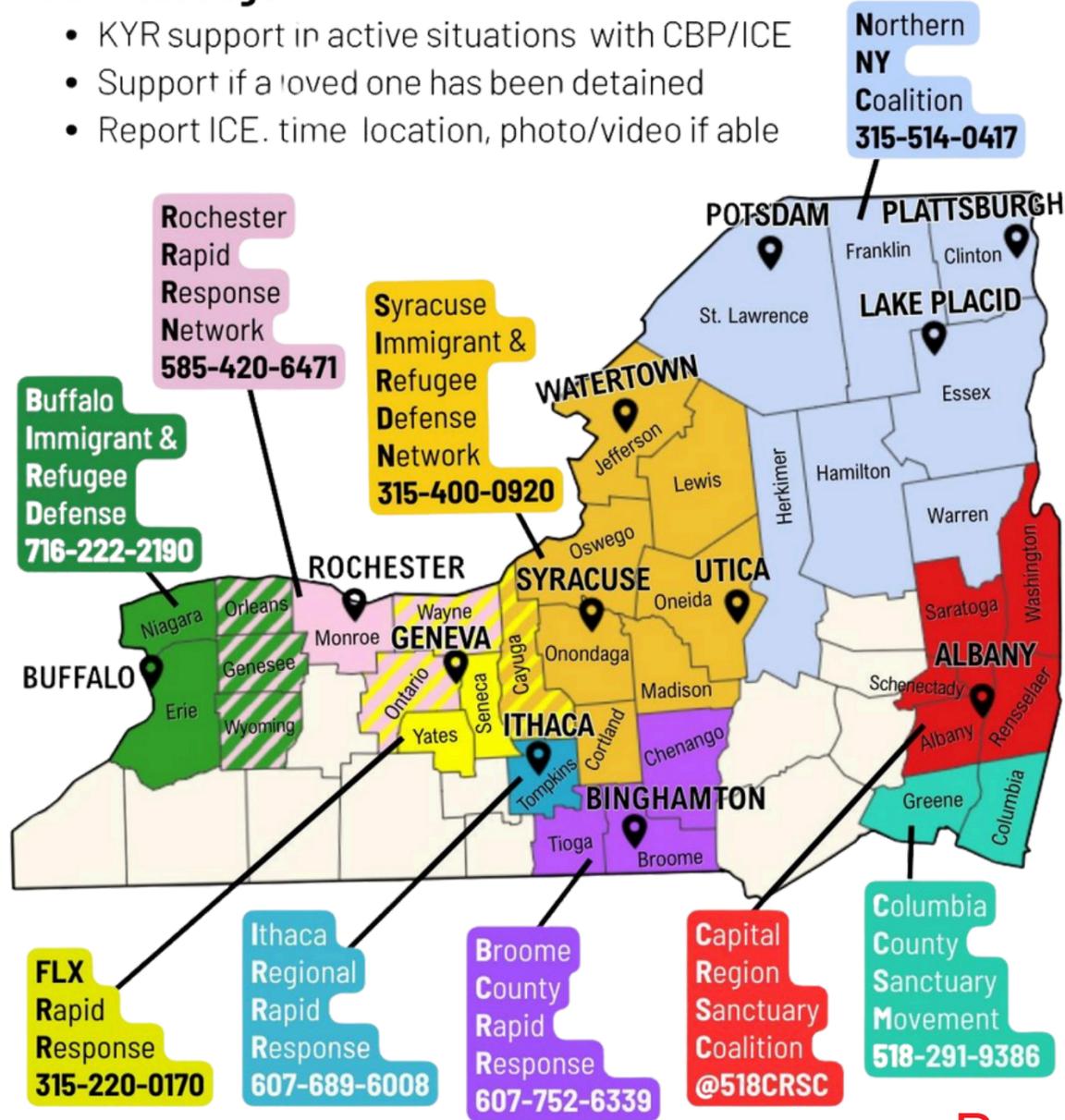
**Northern NY ICE Rapid Response Hotline (315) 514-0417**

Report ICE in your area using SALUTE

S - Size/Strength  
 A - Actions/Activity  
 L - Location/Direction  
 U - Uniform/Clothes/Patches  
 T - Time and Date  
 E - Equipment & Weapons  
 noicenc@proton.me



**SYRACUSE IMMIGRANT & REFUGEE DEFENSE NETWORK**  
**315-400-0920**



ICE In My Area

**ALTO A LAS REDADAS**  
**STOPICE.NET**

**MOBILE ALERT NETWORK**

Stop ICE



Report LE North Country

Report LE CNY

**SYRACUSE IMMIGRANT & REFUGEE DEFENSE NETWORK**

# WHERE TO FIND REPORTS NY:

Finger Lakes Regional Rapid Response Network

Syracuse Immigrant and Refugee Defense Network

Workers' Center of CNY

ICE Out of the North Country

Buffalo Immigrant & Refugee Defense

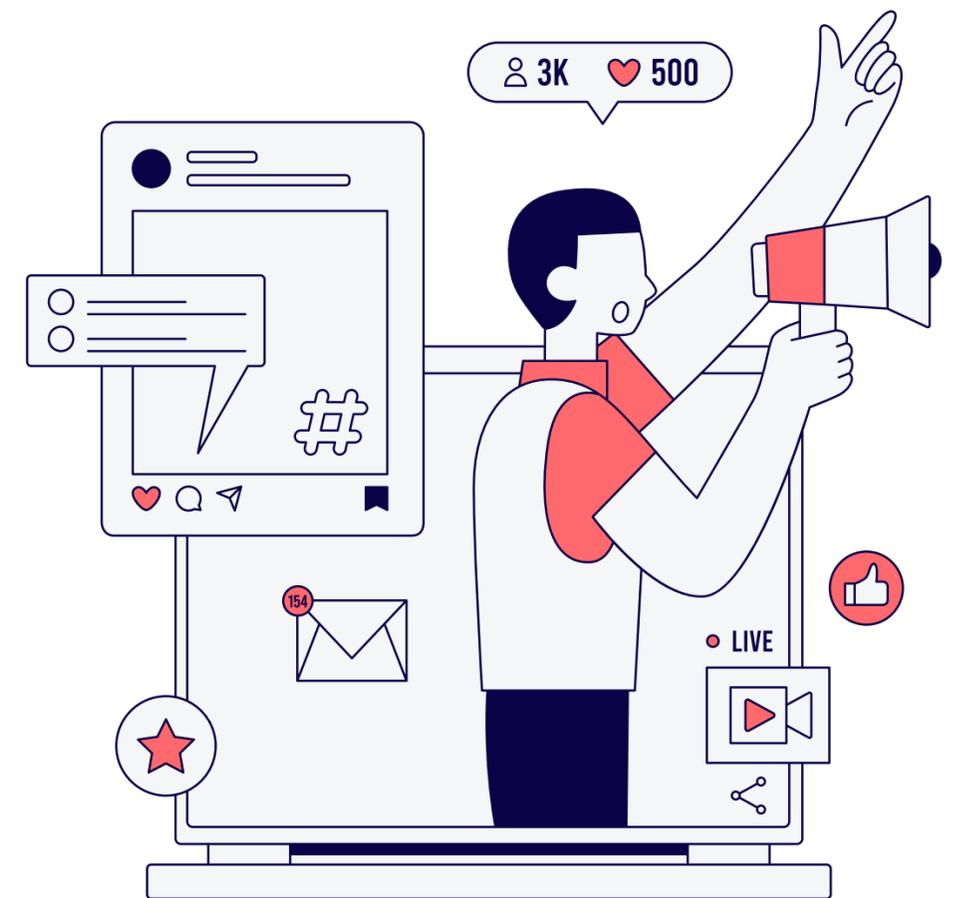
Capitol Region Sanctuary Coalition

Ithaca Regional Rapid Response

Rochester Rapid Response Network

Columbia County Sanctuary Movement

Broome County Rapid Response



**KNOW YOUR RIGHTS, BUT DON'T  
ASSUME THEY WILL BE FOLLOWED**

# **RESOURCES**

ICE List

ICE Resources

NY Organizations/Groups

know your rights

recording rights

no ICE access

red cards



# QUESTIONS?

# PRACTICE



# UPCOMING EVENTS/TRAININGS

We need you.  
They need you.

**New York Mass Call for  
ICE & Immigrant  
Support**  
thurs, 1/15 | 7p

register: [bit.ly/NYMassCall](https://bit.ly/NYMassCall) | email: [noicenc@proton.me](mailto:noicenc@proton.me)  
learn about organizations & groups you can get  
INVOLVED with, upcoming events, and trainings!

keeping our  
communities safe  
together!

**THE TIME  
IS NOW**

Register!



**CALL YOUR LEGISLATOR!**

**NO! TELL THEM TO  
VOTE NO ON  
THE 287(G)  
AGREEMENT**

**Together we Say No!**

**CALL TO ACTION:  
SHOW UP ON 2/2 IN CANTON!**

EMAIL: [NOICENC@PROTON.ME](mailto:NOICENC@PROTON.ME)  
ACTION CALLED BY ICE OUT OF NORTH COUNTRY/NO ICE, NOCO & NNIC



**TELL SLC BOARD OF LEGISLATORS**

**NO! NO TO A 287(G)  
AGREEMENT  
THE PEOPLE DON'T  
WANT AN ICE  
COLLABORATION!**

**Together we Say No!**

**CALL TO ACTION:  
SLC+287(G) ORGANIZING MEETING 4P!** Sunday 1/18

EMAIL: [NOICENC@PROTON.ME](mailto:NOICENC@PROTON.ME)  
ACTION CALLED BY ICE OUT OF NORTH COUNTRY/NO ICE, NOCO & NNIC



**NNIC**  
Northern NY Coalition

**SPECIAL  
EDITION**

**Saturday, 1/17  
4pm**  
COMMUNITY  
CONVERSATIONS  
Updates from  
Venezuela

**GUIDED  
DISCUSSION**  
History of US  
Intervention In  
Venezuela and Latin  
America

**f**  
LIVE

**Saturday, 1/17 | 4pm**



# **SUPPORT COMMUNITY ORGANIZERS & EDUCATORS**



[Kofi](#)